

# **2021 ANNUAL CONFERENCE**

# **OBJECTIVES**

- To define & understand knowledge translation (KT)
- To appreciate why KT is important
- To provide a framework for knowledge translation in physical therapy in PT
- To outline the role of the KT Broker
- To identify possibilities for your involvement



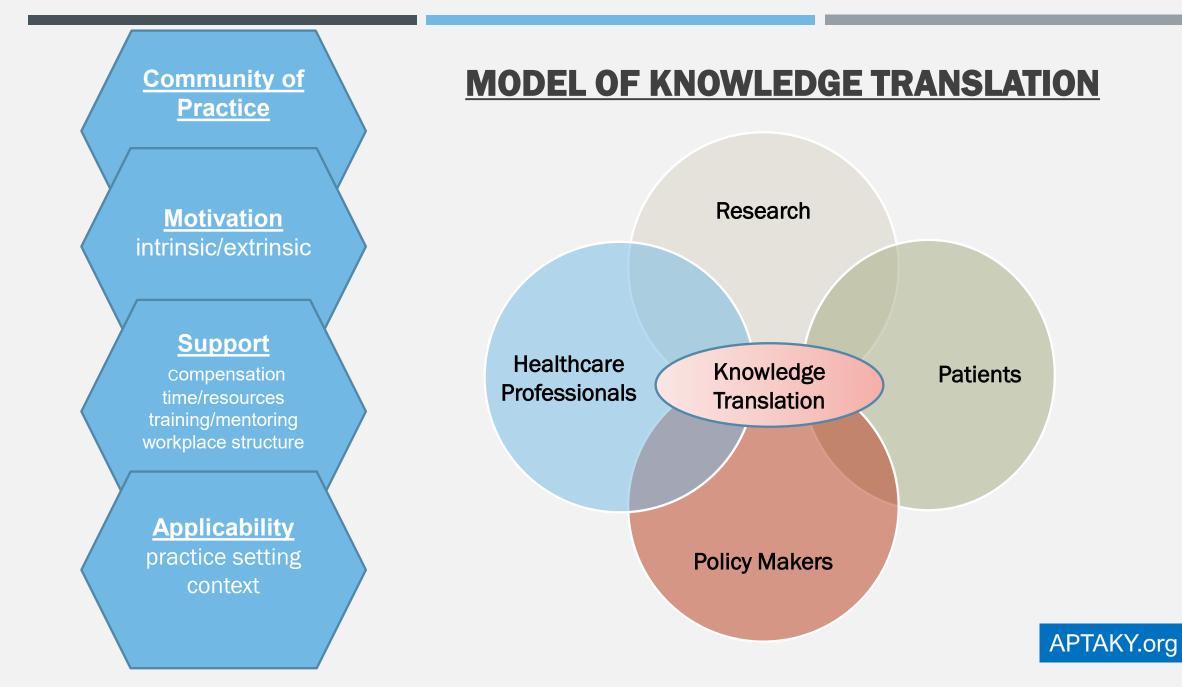
# When you hear "Knowledge Translation", what do you think about?



# **KNOWLEDGE TRANSLATION**

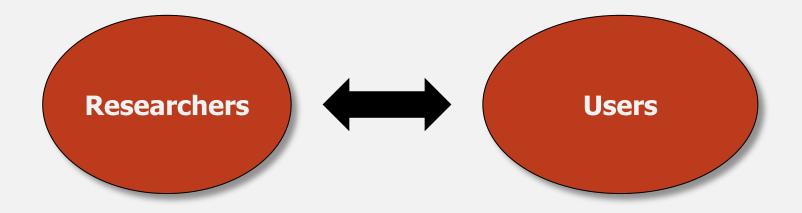
Knowledge translation is the development, synthesis and ethically-sound application of research findings within a complex system of relationships among researchers and knowledge users.





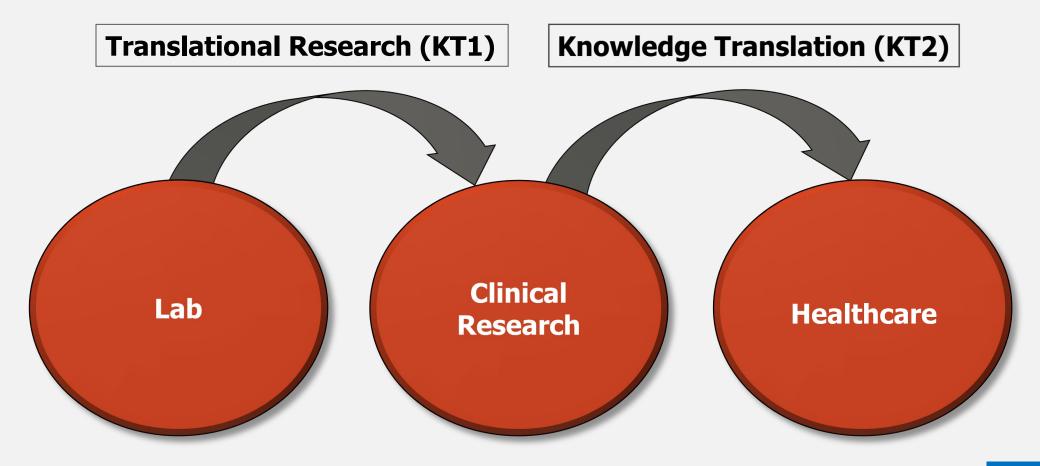
Knowledge Translation is about ensuring:

- 'users' are aware of and use research evidence to inform their decision making
- Research is informed by current available evidence and the experiences and information needs of 'end users'





# **KNOWLEDGE TRANSLATION**



Hulley et al, 2007

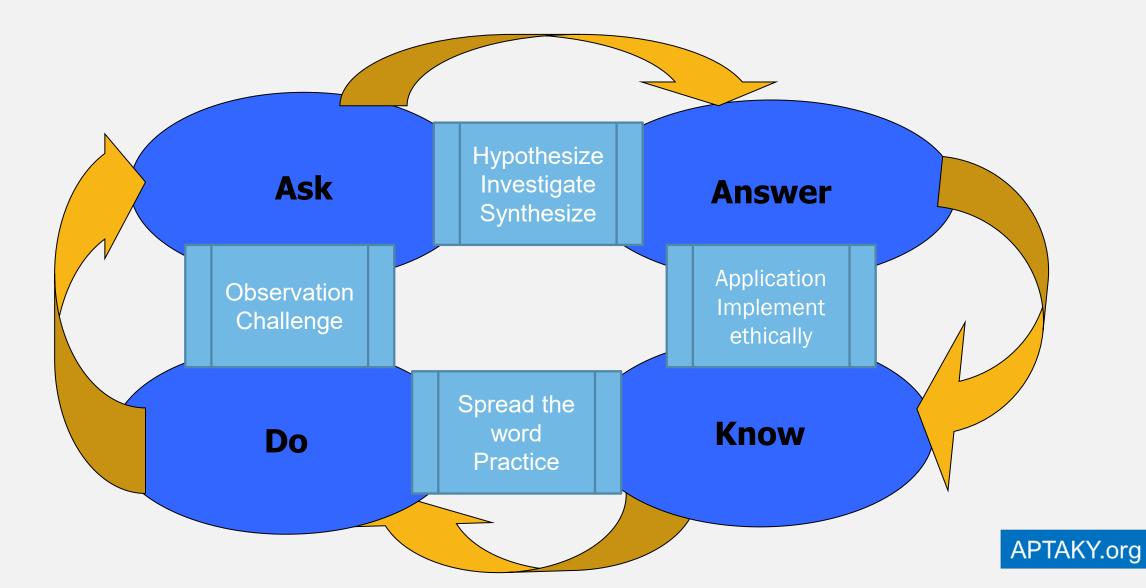


What do you feel are some potential perceived barriers when considering collaboration of KT?

Place your *answer* in the chat box – and let's discuss!



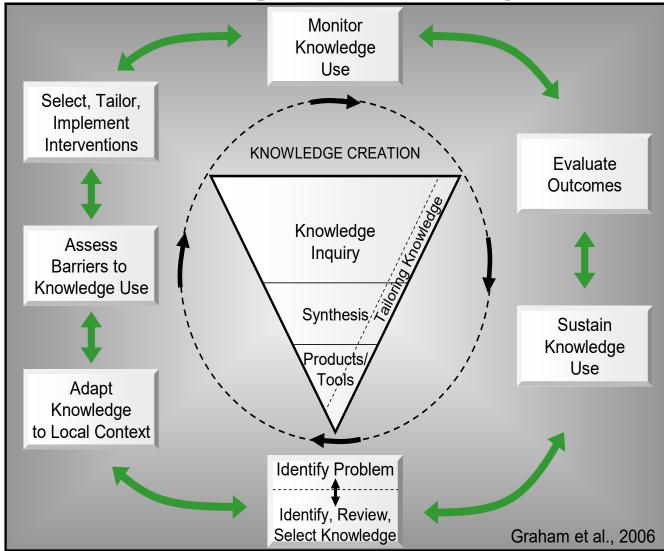
# **KT KEY CONCEPTS :CLOSING THE KNOW – DO GAP**



# **KT FRAMEWORK**



# **Knowledge-to-Action Cycle**

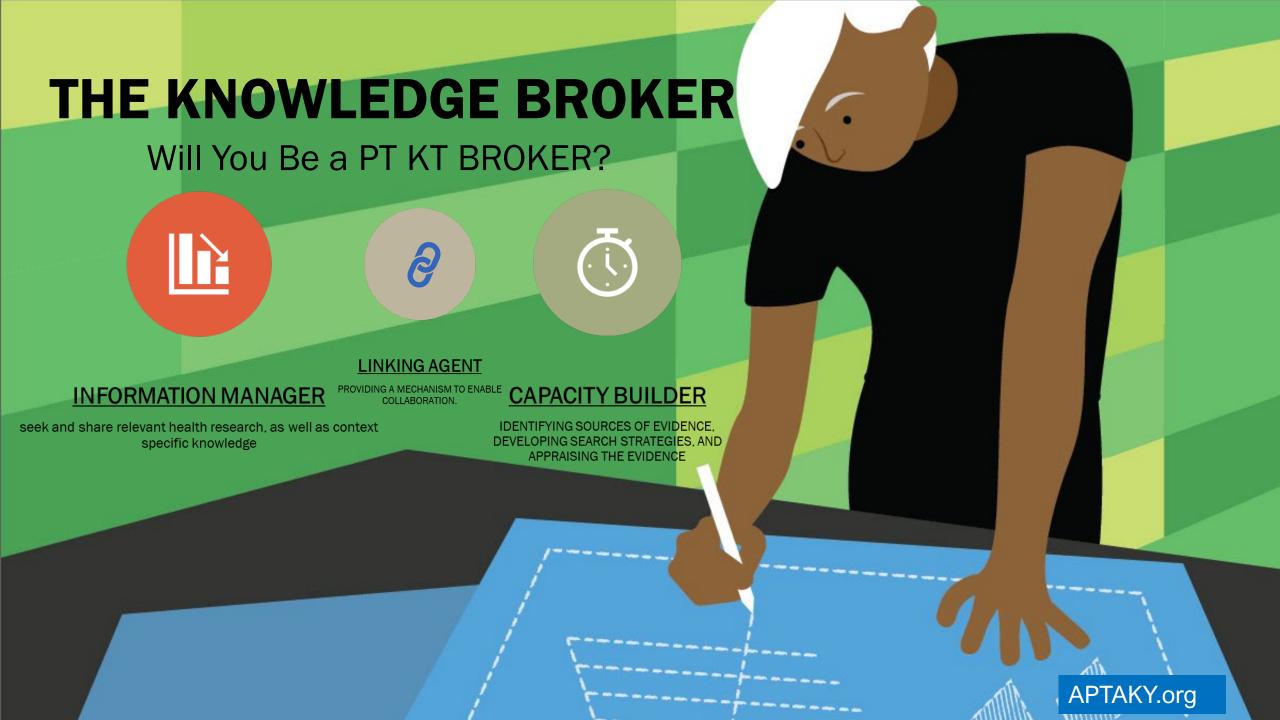




On average there is a 17-year gap between the discovery of evidence to its full application...

APTAKY.org

# Knowing how is not enough; we must do PTJ Editorial 2015



# Definitions of "Broker"

- Businessperson who buys and sells for another in exchange for a commission
- A party who *mediates* between buyer & seller
- An agent involved in the <u>exchange of messages</u> or transactions

# **Definitions of "Knowledge Broker"**

- An <u>intermediary</u> who <u>connects</u> individuals to knowledge providers
- Core function is connecting <u>people</u> to <u>share</u> & exchange <u>knowledge</u>

APTAKY.ora

David Yetman, PhD - Knowledge Mobilization Manager

# THE ROLE OF THE KT BROKER

- Engage stakeholders; promote interaction
- Involve partners in knowledge generation & dissemination
- Identify champions
- Build awareness
- Build relationships
- Strategic communication
- Facilitate capacity for 'evidence-informed' decision making
- Incorporate evaluation to ensure accountability

Dobbins, et al (2009). Implementation Science David Yetman, PhD - Knowledge Mobilization Manager, Harris Center



# **IS RESEARCH BEING APPLIED?**

# Knowledge Translation and Implementation Special Series

Cross-Sectional Study to Examine Evidence-Based Practice Skills and Behaviors of Physical Therapy Graduates: Is There a Knowledge-to-Practice Gap?

Patricia J. Manns, Amy V. Norton, Johanna Darrah

Manns et al PTJ

2015

P.J. Manns, PT, PhD, Department of Physical Therapy, University of Alberta, 2-50 Corbett Hall, Edmonton, Alberta, T6G 2G4 Canada. Address all correspondence to Dr Manns at:

**Background.** Curricula changes in physical therapist education programs in Canada emphasize evidence-based practice skills, including literature retrieval and evaluation. Do graduates use these skills in practice?

# BARRIERS

# "I had considerable freedom of clinical choice of therapy: my trouble was that I did not know which to use and when. I would gladly have sacrificed my freedom for a little knowledge."

Sir Archie Cochrane. Effectiveness and Efficiency: Random Reflections on Health Services



# **BARRIERS**

# Personal Level

 lack of skills for searching, appraising, and interpreting; lack of attitudes/incentives (e.g. peer group standards of care not in line with desired practice)

# **Organizational**

Lack of time, computing resources, access to full text

# **Research Level**

- not enough evidence
- relevant literature not compiled all in one place
- information overload... rich with diversity yet highly chaotic
- need tools/processes that can reliably and sensibly address information





# **"HOW TO KEEP THE SPIRIT ALIVE"**

### WITH GROWING PRESSURES IN PRACTICE TO DO MORE WITH LESS TIME AND FOR LESS MONEY, HOW DO YOU HELP CLINICIANS THAT YOU WORK WITH TO "KEEP THE SPIRIT ALIVE"?

### Productivity expectations

Balancing productivity with advancing professional development/excellence - meeting employer requirements

### **Timely Information: Easing the Burden**

 Efficient communication in various formats (online forums, video conferencing, face-to-face meetings, social media, blog, special interest group or Continuing education (CE) meetings)

### Promoting Engagement/ Participation

Blending of mandatory participation with participant choice in level of involvement

### Administrative support

Cost/benefit discussion - Successfully collaborate with administration



# **AVENUES FOR INFORMATION DISSEMINATION**

### Clinical Practice Guidelines (CPGs)

- statements that include recommendations intended to optimize patient care that are informed by a systematic review of evidence and an assessment of the benefits and harms of alternative care options
- should be based upon the best available research evidence and practice experience

### **Infographics**

 a collection of imagery, charts, and minimal text that gives an easy-to-understand overview of a topic

### Peer reviewed publications and presentations

You are the PT KT Broker for developing, implementing and sustaining the use of clinic practice guidelines (CPGs) for management of Heel pain.

# How will you accomplish this?



# **CLINICAL SCENARIO**

- 24 y/o male, runs avg 40-60 mi/week; wants to train for half-marathon
- Developed (L) heel pain 6wks ago, tried reducing running, including stretching, use of ice, and NSAIDS; 3 weeks ago, stopped running, continued ice, NSAIDS, stretching
- Still has pain 6-7/10 with walking  $\overline{p}$  10 min

# Clinical decision making...

# what interventions would you recommend? Why?



# PLANTAR FASCIOPATHY

Based on Physio Edge o6o Plantar fasciopathy in runners -Imaging & education with Tom Goom @tomgoom

### **1** Plantar fasciopathy pathology

Plantar fasciopathy is a degenerative process with a similar presentation to tendinopathy, including features of collagen breakdown, calcification and nerve and vascular ingrowth

### 2 Stages of plantar fasciopathy

Plantar fasciopathy often moves through a pain dominant stage and a load dominant stage.

### a. Pain dominant phase.

The plantar fascia is sensitive to load and painful and stiff first thing in the morning similar to a reactive tendinopathy. Symptoms are often present with daily activities especially walking longer distances or prolonged standing. This stage typically lasts around 2-8 weeks. Treatment aims to decrease pain by reducing or modifying aggravating activities.

### Load dominant stage.

Progress to this stage is characterised by a reduction in ist step pain and increased walking tolerance. In this stage symptoms usually remain stable unless the plantar fascia is overloaded. Treatment aims to progressively increase the load tolerance of the tissues.

in the sedentary population high body mass index (BMS) maybe a key

clinicaledge.co

risk factor.

Reduced ankle dors/linsion and reduced great toe extension are often considered risk factors for PF but display mixed results in the research

💓 @davidkpope

BROUGHT TO YOU BY



.

nenne 1999 - Margers I. Manneller, J. et al. Argers lengt men andre i manskeret att pierre hering afgeparte heritik 20 men et al. Herite andre i de anten att de alter aging her heriter i de algers.

Plantar fasciopathy is considered to be a self-limiting condition of variable

however patients performing regular prolonged periods of standing and painful

The risk factors associated with plantar

In the achietic population PF

may be more

changes in

closely linked to

training load such

training pace.

changes in footwear or in

foot strike pattern

fasciopathy may differ between the athletic and the sedentary populations.

Van Leeuwen et al.

changes in ROM,

strength and foot

developing plantar fasciopathy

(acn6) found

posture were

nconsistently

loading may require 9 months or longer.

duration. With treatment, symptoms

usually improve within 3-6 months,





# 6 smart ways to treat and relieve heel pain

Cushion Your Heels

4 Control Foot Motion

2 Raise Your Arches

3 Wear a Night Splint

5 Hot/Cold Therapy

6 Improve Foot Support

# FootSmart<sup>®</sup>

www.footsmart.com



# **TIPS FOR DESIGNING INFOGRAPHICS**

### Simplicity Is the Best Policy

 Infographics should be simple, clean, concise and clear. Make sure the information being conveyed is well organized.

### Nothing Takes Effect Without a Cause

• Emphasize cause and effect relationships in your presentation. Infographics spread awareness of these factors and enable people to voice their concerns.

### Think in Color

• Color is the most effective tool by which authors guide and influence their readers. Color can give readers varied impressions, both conceptual and emotional.

### Layout Is Not Just About Typography

Infographics don't have to look like a piece from a newspaper or magazine. Tap your creativity: try different combinations of typography, illustrations, images, charts, diagrams and icons. Use a maximum of two or three fonts in the designs you create.

### Make It Appeal the Eye

Ensure that you have a clear idea of the final size of the graphic as you are working..

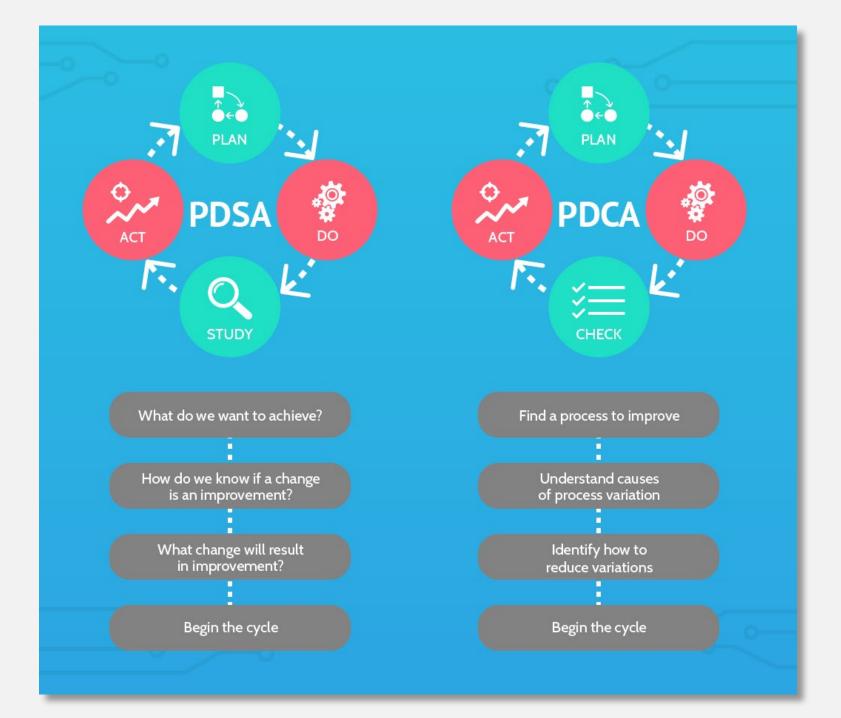
### **Be Verifiable**

 Many infographics lead readers to the wrong conclusion due to a lack of verifiable information and detailed data resources. Make infographics trustworthy.

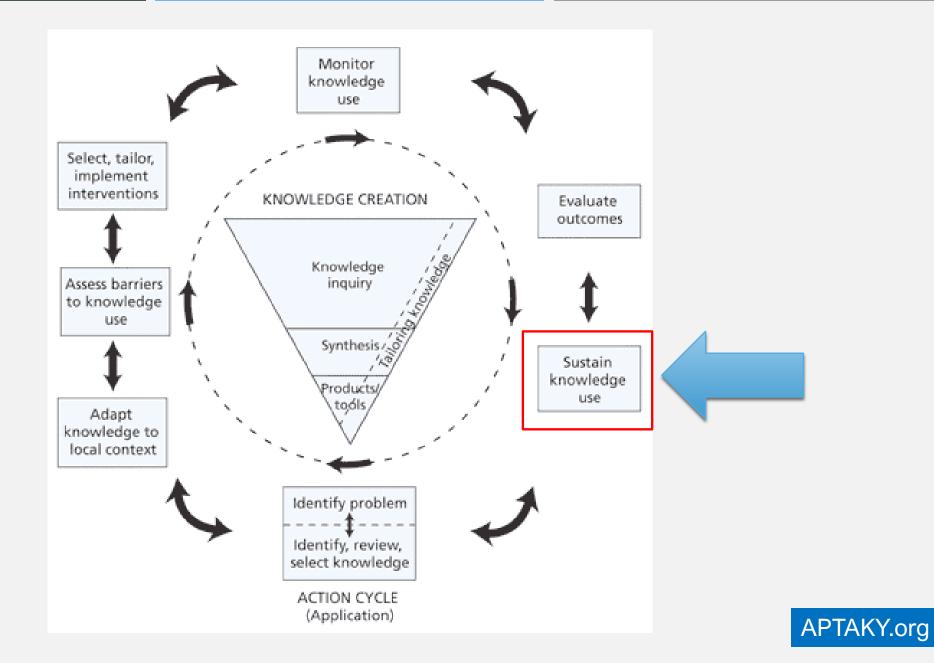


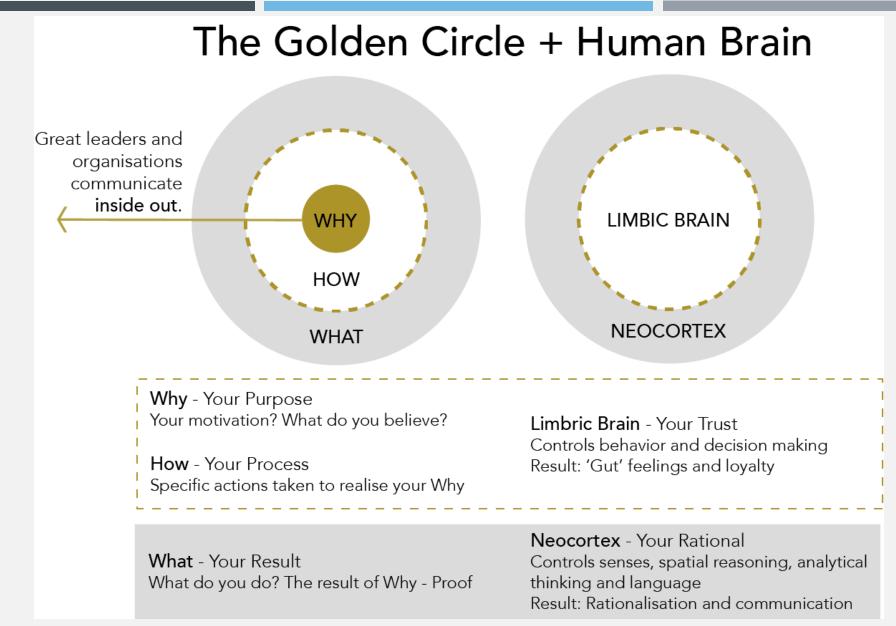
# How do you, CREATE THE BUZZ ....?





## APTAKY.org





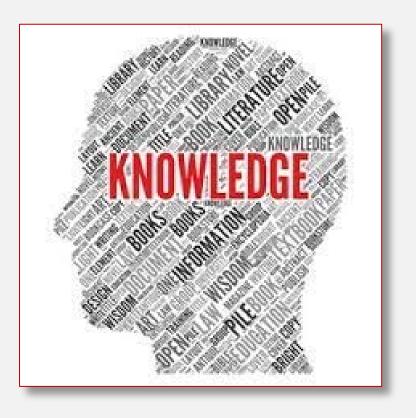
Simon Sinek's TED Talk on the Golden Circle: <u>https://www.youtube.com/watch?v=qp0HIF3SfI4</u> Sinek, S. Start with why: How great leaders inspire everyone to take action. 2<sup>nd</sup> Ed. United Kingdom: Portfolio I Penguin Random House Publishing; 2011.

### APTAKY.org

# **DEVELOPING EVIDENCE-BASED CLINICIANS VIA KT**

**5** Key Questions to be answered for KT considerations

- 1. What knowledge should be transferred?
- 2. Whom should the knowledge be transferred?
- **3.** Whom should the knowledge be transferred?
- 4. How should the knowledge be transferred?
- 5. What Effect should knowledge be transferred?





# **THE ROLE OF RELATIONSHIPS**

<u>Relationships</u> = Essential Bridge for KT <u>Communication</u> = Increased Potential for KT <u>Trust</u> = Greater Potential for KT

Developing relationships through effective communication while gaining trust is essential in KT practice

Ramasamy B, Goh KW, Yeung M. Is Guanxi (relationship Building) a Bridge to Knowledge Transfer? J Bus Res. 2006;59:130-139.



# **PRACTICE-BASED CASE SCENARIO FOR KT**

# Background/Purpose

Engage therapy leaders and rehab clinicians in specific skill acquisition of EBP considerations via knowledge transfer allowing immediate adoption into clinical practice.

Efficiency and Consistency in Clinical Care and Outcomes – "Do more with less"

- Promotion of ICF Categorizations and Considerations i.e. Activity and Participation Limitation Identification
- Proper Intensity/Types of Interventions and Resource Utilization
  - Exercise Prescription and Task-Specific Training
  - Frequency/Duration of Care/LOS
- Promote thorough and accurate documentation for patient progress and optimal outcomes



### WHAT KNOWLEDGE SHOULD BE TRANSFERRED?

- Examination and Evaluation considerations of ICF
- Task Specific Practice Functional Deficits
- Intervention and Rx Intensity
- POC/Resource Utilization
- Documentation Standards





# **WHOM SHOULD KNOWLEDGE BE TRANSFERRED?**

# Knowledge Translation?

- Direct to the consumer!
  - Alternative to "Train the Trainer"

ClinicianClinical Leaders







WHOM SHOULD THE KNOWLEDGE BE TRANSFERRED?



# HOW SHOULD THE KNOWLEDGE BE TRANSFERRED?

- Stakeholder Buy-in/Agreement
- Virtual Classrooms
- "Bitesize" doses i.e. "less is more"
- 5-month period (June through September)
- Knowledge check modules (virtual feedback/responses)
- Application learning Mini "Labs"
- Recorded Session(s) completions
  - Module 1 2758
  - Module 2 2441
  - Module 3 2146
- Post training follow up
  - Skill Acquisition
  - Practice Integration
  - Documentation (Clinical Record Review)



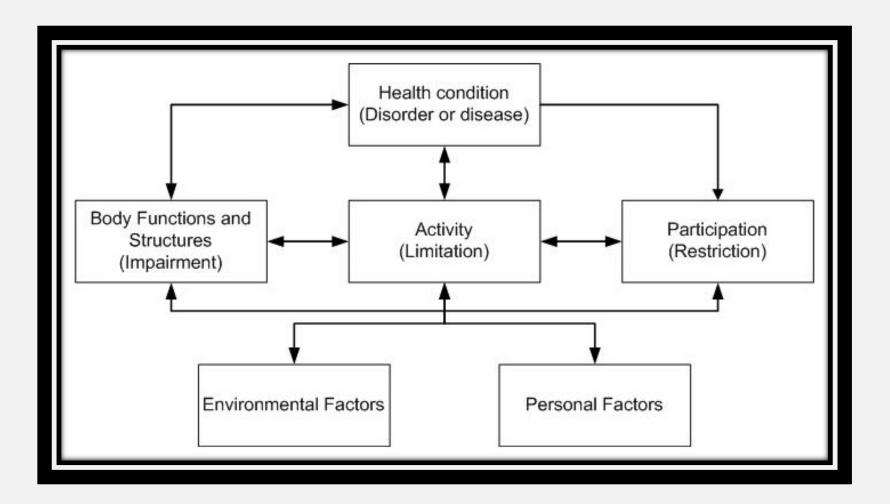
# WHAT EFFECT SHOULD KNOWLEDGE BE TRANSFERRED?

# **Behavior Change**

- Adoption of Evaluative/Examination Testing and Classifications via ICF
- Activity and Participation Limitation Identification via Task Specific Practice
- Inclusion of Intensity Validation via RPE Scales
- Plan of Care (POC) Development via frequency/duration of care dosing, pacing and spacing
- Post-training documentation analysis via clinical record review (CRR)



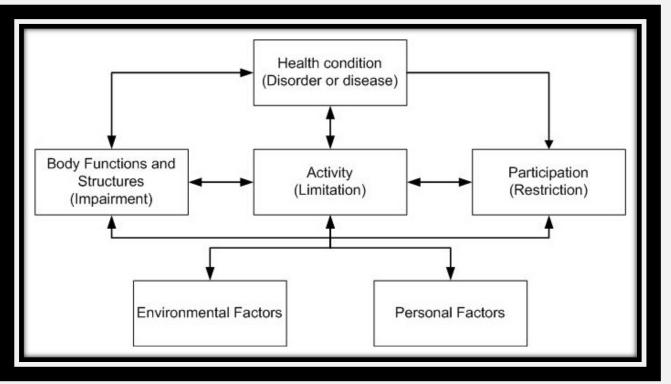
### INTERNATIONAL CLASSIFICATION OF FUNCTIONING, DISABILITY AND HEALTH FRAMEWORK (ICF) MODEL





### INTERNATIONAL CLASSIFICATION OF FUNCTIONING, DISABILITY AND HEALTH FRAMEWORK (ICF) MODEL

## **Examination/Evaluation**



**Body Functions** are physiological functions of body systems (including psychological functions).

**Body Structures** are anatomical parts of the body such as organs, limbs and their components.

**Impairments** are problems in body function or structure such as a significant deviation or loss.

Activity is the execution of a task or action by an individual.

Participation is involvement in a life situation.

Activity Limitations are difficulties an individual may have in executing activities.

**Participation Restrictions** are problems an individual may experience in involvement in life situations.

**Environmental Factors** make up the physical, socal and attitudinal environment in which people live and conduct their lives..

#### APTAKY.org

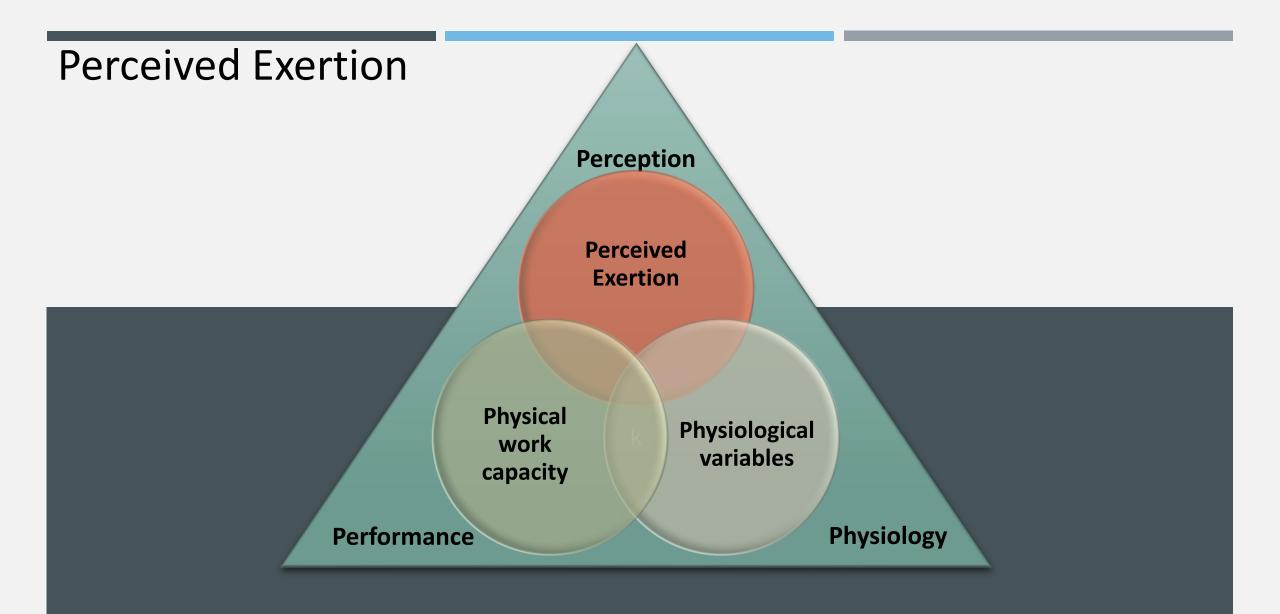
Impairments result in a restriction of the ability to perform a physical activity or task that is, or has been, usual for the individual

Cognitive deficits/mental disorders/behaviors may impact functional limitations such as confusion, impaired judgement or decision making

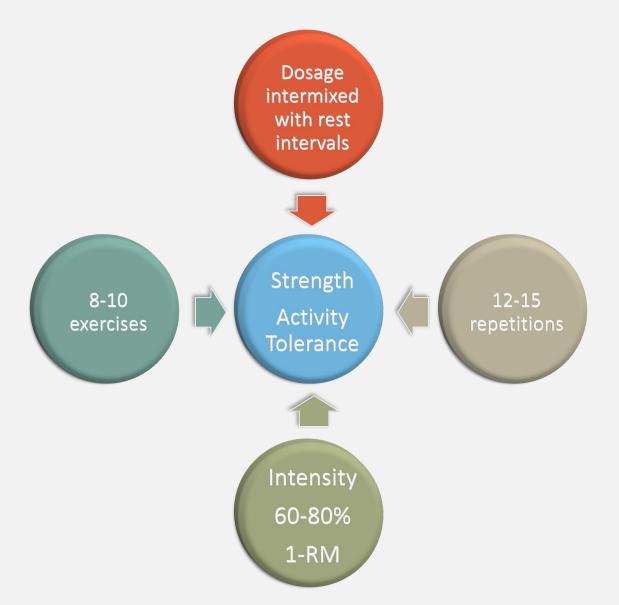
Rehabilitation Goal: Maximize and/or maintain functional ability

How to get there? Prescriptive activity and exercise aimed at addressing the identified functional and/or knowledge deficits.





## **EXERCISE AND ACTIVITY PRESCRIPTION**



APTAKY.org

# Activity and Exercise Prescription

#### Patient Self-Report Measures of Level of Intensity and Dyspnea

				HOW DIFFICULT	
DYSPNEA SCALE	HOW SHORT OF BREATH		BORG SCALE	WAS THE ACTIVITY/ EXERCISE TO	TALK TEST
SCALE	ARE YOU?		SUALE	PERFORM?	
			6	No exertion at all	At rest
			7	Extremely light	
0	Nothing at all		8		Gentle walking or "strolling"
1	Very slightly		9	Very light	
2	Slightly		10		Steady pace, not breathless
3	Moderately		11	Light	
			12		
4	Somewhat severely	NGE	13	Somewhat hard	Brisk walking,
			14		able to carry on a conversation
5	Severely	TARGET RANGE	15	Hard	Very brisk walk- ing, must take a breath between 4-5 words
6			16		
7	Very severely	F	17	Very hard	Unable to talk
8			18		and keep pace
9	Very, very severely		19	Extremely hard	
10	Maximally		20		

Modified Scale	Ordinal Borg RPE Scale	Percent Effort	Perceived Work Load	
	6	20%	Very, very light	
	7	30%		
	8	40%		
1	9	50%	Very light	
2	10	55%		
3	11	60%	Eairly light	
3	12	65%	Fairly light	
4	13	70%	Moderatly light	
4	14	75%		
5	15	80%	Hard	
6	16	85%	naru	
7	17	90%	90% 95% Very Hard	
8	18	95%		
9	19	100%	Vonu vonu bord	
10	20	Exhaustion	Very, very hard	

## **SKILL ACQUISITION FOR ACTIVITY AND PARTICIPATION**

# Consistency

• Performance over multiple trials or sessions

# Flexibility

• Performance under a variety of conditions

# Efficiency

• Performance with a certain level of energy expenditure



### **TASK-SPECIFIC TRAINING DEFINED**

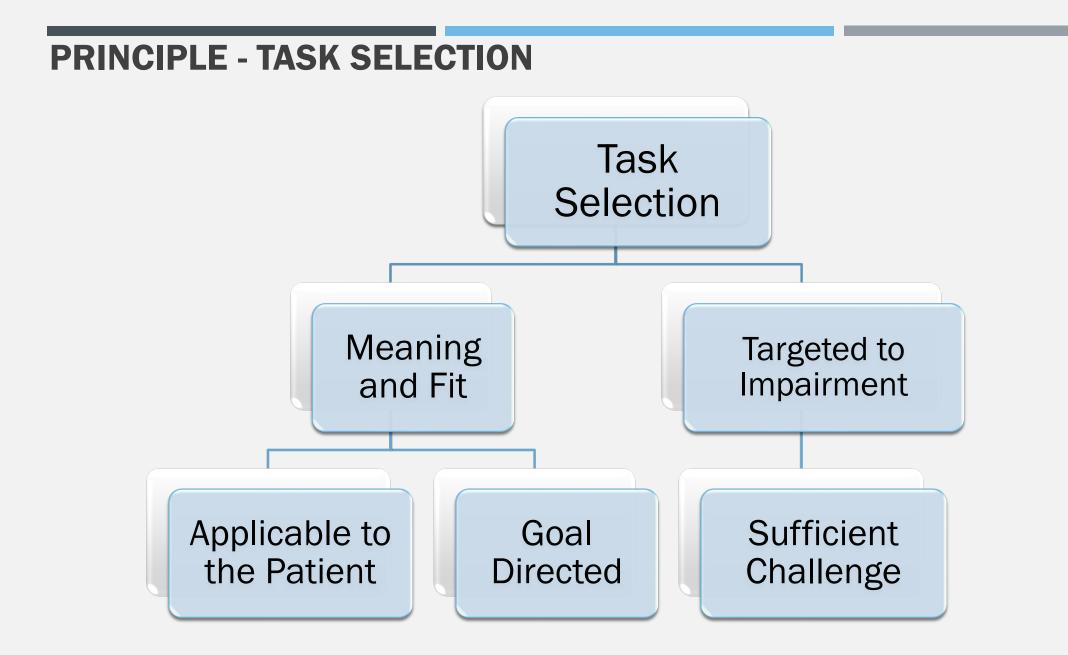
#### What is a Task?

- Difference between Body Structure/Function and Activity
  - Body Structure/Function = muscle performance, timing, and balance
  - Activity = walking from the living room to the kitchen for dinner and returning to the living room

APTAKY.org

#### What is Task-Specific Training?

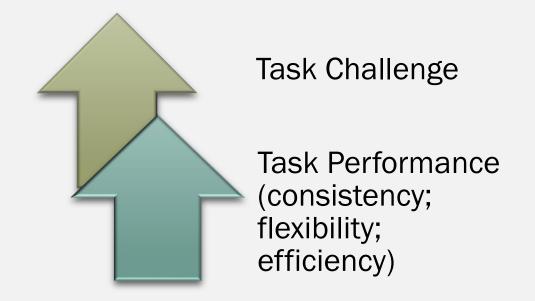
- Goal directed
- Coordinated movements and/or sustained postures
- Replicate some component of daily activities
- Aim towards reconstruction of the whole activity
- Reinforced with positive and timely feedback





#### **OVERALL CONSIDERATIONS FOR TASK SPECIFIC TRAINING**

- Progress the "challenge" based on the desired outcome
- Monitor patient's response to treatment in a single session and across sessions
- Identify overall progress towards functionally based goals using objective measures





## **REFINE YOUR PRACTICE AND FOSTER PERCEIVED VALUE**

## Adopt a new routine

- 1. Rehabilitation is about skill acquisition
  - Maximize consistency, flexibility, and efficiency
- 2. Make Task-Specific Training your priority intervention
  - Differentiate what you do in Rx sessions compared to the HEP
- 3. Develop a task that fits with your patient's specific needs.

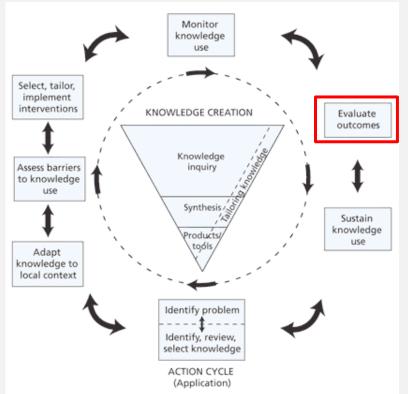




## **KT RESULTS**

Measures of Clinician Empowerment, Level of Engagement, Support, Adoption into Practice

- Number of OT and PT staff who completed training
  - 2966 PT/PTAs and OT/COTAs
    - Target: ≥ 50% of target audience
    - Result: average attendance across all 3 modules 67.7%
- Survey Level of Confidence Attestation
  - "I feel I will be able to apply this information to my practice"
    - o Target: ≥ 70% Agree or Strongly Agree
    - Result: average across all 3 modules 89.8%
- Reviewed completed discharged patient's medical records prior to/post training
- All examined records demonstrated behavioral change in practice (i.e. task-specificity, exercise prescription, RPE, etc...)



APTAKY.org

## **OPPORTUNITIES**

- Increase prevalence of task-specific training in post-operative cases
- Progress strength training by adding resistance (intensity) rather than adding repetitions
- Summarize progress in terms of demonstrated and observed skill consistency, flexibility, and efficiency rather than advancement of exercises
- Do more with gait training quality versus quantity



## **STRENGTHS OF THE KT PROJECT**

- Recognized need company-wide
  - Therapist engagement
  - Therapy practice EBP
- Re-stabilization in company structure
  - Therapist in senior leadership
  - Local structure for therapy support determined
- Operational support for training
  - Wanted to see behavior change
  - Trust in the end product to be produced
- Senior leadership support
  - Resource allocation
- Enthusiasm among local therapy leaders
- Available technology and technological expertise
- Resource references available to clinicians





#### SUMMARY OF THE KT PROJECT AND SUSTAINABILITY

#### Limitations

- Short timeline for development
- Inexperience with virtual classroom for clinical teaching
- Additional activities to reinforce learning were optional
- Competing priorities EMR integration, technology updates

### Sustainability

- Learning/reference modules made available for CEUs
- Reinforced concepts and use in other practice-based projects
- Made available patient-facing resources to aid in adherence and self-management
- Intermittent chart audits qtrly QAPI CRR





## **CLINICAL PRACTICE GUIDELINES**



#### As of 10/1/2021

- Published Member Resources = 300+ CPGs
- Planning Phase = 21 CPGs
- Appraising Literature = 8 CPGs
- Drafting Phase = 5 CPGs
- External Review Phase = 3 CPGs

\*Guidelines are provided to assist in clinical decision making, not to take the place of clinician judgment.

- Remember... that each patient and each situation is unique...
- Remember... to listen and observe the patient that is directly in front of you...



## **SUMMARY**

#### **Considerations for KT Implementation**

- PDSA/PDCA, determine and describe the "WHY" and ensure leadership
- Foster training opportunities to convert practice behaviors
- Support by ALL stakeholders is critical
- Consider competing priorities as a factor and prioritize!
- Consistent clinical message with lasting clinical support tools increases likelihood of sustaining change

#### **Reflection of Session Objectives**

- To define & understand knowledge translation (KT)
- To appreciate why KT is important
- To provide a framework for knowledge translation in physical therapy practice
- To outline the role of the KT Broker
- To identify possibilities for your involvement





